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The quality policy, technical safety policy and environmental policy are an inseparable part of quality control system which follows the vision and strategy of IG Wateeuw ČR, s.r.o. – the gear unit producer.

## Strategy and visions

- To belong to the top companies in the business field and be the trustworthy partner.
- To concentrate on the customer and satisfy their requirements is the basic strategy.
- To achieve the continuous company development while utilizing the abilities of each employee.
- To make effort to achieve a stable growth.
- To make products which shall be safe during operation and observe safety during their production.
- The obligation of the management is to fulfil the requirements of the customer, statutory and regulatory requirements.
- We accept responsibility for the continuous improvement of QMS and EMS processes.
- We develop and continuously improve our approach to the environment

## What we concentrate on in relation to:

### ➤ **The customer**

- The effort is concentrated on continuous quality and usefulness improvement of our products and services delivered to our customers.
- We want to supply our customers with solutions which shall fully satisfy their concrete needs.
- We provide safe products, meeting the highest safety requirements, in compliance with RAMS requirements with accent to positive approach to preserve the environment
- The obligation of the management is to fulfil the customers', statutory and regulatory requirements.

### ➤ **Profit**

- It is the only possible measurement of our work.
- The profit is also the mean for further development of the company

### ➤ **Organization**

The basis of our company is:

- Efficient team cooperation and communication
- Maximum utilization of all sources

### ➤ **Employees**

- Each employee as well as each activity thereof contribute to the successes and failures of the company.
- The company success depends on the increase of qualification and skills of all employees
- The professional and personal development of each employee brings benefit to the company and consequently to the customers
- The basic principle of work satisfaction is the satisfaction arising from the results of work

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➤ **Development**

- We continuously search new business opportunities
- Flexible response to new needs

➤ **Environment**

- Ensure continuous improvement of the environment management
- Prevent a pollution of the environment and preventive actions implementation
- Prevention of the possible accidents occurrence
- Support the each possibility to decrease an energy consumption and using of renewable resources of energy
- To keep an ecological awareness at all employees and commit them to considerate approach to the environment

➤ **Technical safety**

- We make and deliver products which are safe during operation and maintenance, and we observe safety during their design, development, production and service.
- We apply safe designs in development and engineering and check those using DFMEA and RAMS/LCC methodologies.
- We follow all established procedures to achieve the highest possible safety during production.
- We maintain proper systems to investigate all reported field incidents in order to trace possible safety hazards and to implement the required corrective and preventive actions to ensure and improve the safety of our products.
- We fulfill statutory and regulatory HSE requirements (Health, Safety and Environment).
- During service interventions we follow the customer's HSE regulations and procedures as well as the internal HSE rules of IG Wateeuw ČR.

The concentration is supported by short-term, medium-term and long-term plan.

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RAMS – Reliability, Availability, Maintainability, Safety

LCC – Life Cycle Costs

DFEMA – Design Failure Model Analysis

QMS – Quality Management System

HSE – Health, Safety and Environment

EMS – Environment Management System

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|---|---------------------------|----------------|-------------------------|------------------------|
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